



**ETHICAL &  
ENVIRONMENTAL  
MISSION**

**RHG**  
RAPID HARDWARE GROUP

# OUR MISSION



- To create products responsibly that limit the impact on the planet.
- To support international partners whilst ensuring the creation of safe, fair and inclusive work.
- To operate ethically and transparently, minimise our environmental footprint and promote positive social practices.

# 2025 GOALS



## ENVIRONMENT

**RHG will operate with the smallest environmental footprint possible, and will drive to maximize the use of recycled materials.**

We understand as a business and as individuals we have an impact on the environment.

We will only work with partners that can meet international accredited environmental management systems.

We are eliminating waste from our business, especially single-use plastics.

We will work to ensure minimal products go to landfill.

We are redesigning our packaging and printing to use more environmentally sustainable materials, removing anything that is unnecessary, and ensuring where possible they can be reused, recycled or composted.



## PRODUCTS

**RHG will maximise the use of recycled materials in all products. RHG will ensure full supply chain traceability and total consideration for reducing production waste and end-of-use impacts.**

We recognize that the production of Steel has a major environmental footprint, and we will work hard to minimise our impact upon the environment.

We are working towards our goal of using 33% recycled materials, and by 2025 will only use steel mills that use electrical arc furnaces (EAF).

Our products will incorporate circular design principals for long life, minimal waste, repair and recyclability.

We will map our material supply chains right back to the raw materials, and commit to being open and transparent about who, where and how our products are made.



## COMMUNITY

**RHG will continue to give back to local and global communities in which we work, RHG will create positive change by increasing our support of not-for-profit organizations and local community groups.**

Our philosophy is to ensure our business has a positive social impact. We will partner with a range of local and international organisations supporting children, families, communities, education and the environment.

We will build partnerships with NGO organizations in the regions that we manufacture, source and work we will create added value ensuring ongoing and sustained support.



## SUPPLIERS

**All RHG suppliers will have or be working towards credible social and environmental certifications, be fully compliant with the RHG Supplier Code of Conduct and operate ethically and transparently.**

Ethical production is at the heart of RHG. We have a resolute commitment to working with a mix of recognized international suppliers and smaller factories who RHG can build their capacity in responsible social and environmental practices.

We will ensure responsible labour and human rights practices in our factories, supported by our code of conduct, policies, adherence to local laws, certifications and regular factory visits and audits.

We are working to ensure all workers in our supply chain receive a living wage and have equal rights, and that our supplier factories demonstrate responsible management of energy, water, waste and chemicals.



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